technische universität dortmund

Gender equality concepts process flow

The Equal Opportunities Officer and the Equal Opportunities Family and Diversity Unit (CFV) determine which data should be collected (in consultation with Department 3 Human Resources, Department 2 University Development and Organization and the Controlling Department)

Equal Opportunities Officer and staff unit develop an barrier-free draft concept (in cooperation with DoBuSDoBuS)

Equal Opportunities Commission advises and decides on the structure of the equal opportunities concept and the data to be collected

CFV staff unit requests data from Department 2, Department 3 and the Controlling unit and prepares the draft equality concept for the faculties and participating institutions

Equal Opportunities Officer and CFV staff unit conduct consultations with the faculties and institutions

The CFV staff unit prepares the equality concepts with the associated data and requests all faculties and participating institutions to prepare an equality concept and submit it to the CFV staff unit

CFV staff unit presents the equality concepts received from the Equal Opportunities Officers

Equal Opportunities Officer submits the equality concepts to the Equal Opportunities Commission for discussion

Equal Opportunities Commission analyzes the concepts and formulates a vote

Equal Opportunities Officer passes the vote on to the CFV staff unit

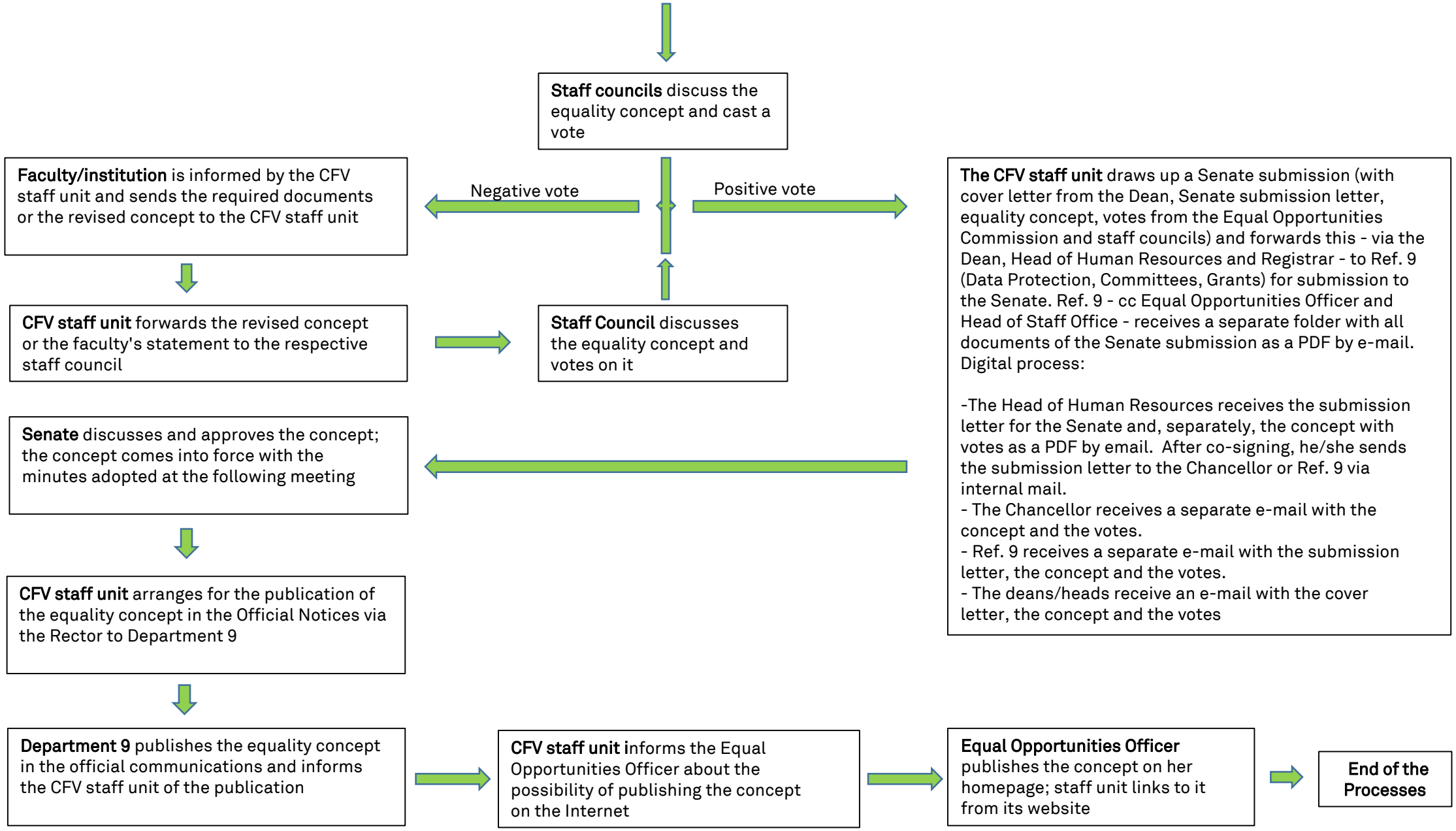
Negative vote

Positive vote

The CFV staff unit forwards the equal opportunities concept, including the vote of the Equal Opportunities Commission, to both staff councils with a request for approval. The representative body for severely disabled employees receives the staff council template for information purposes

CFV staff unit asks the faculty/institution for revision

Faculty/institution revises its equal opportunities concept and resubmits it to the CFV staff unit



Equal Opportunities, Family and Diversity Unit, as at July 2022