

Welcome to update the action plan



Action plan steering group

Legal representatives:

- Representative of the Senate for the interests of disabled and chronically ill students: Andrea Bartkowski
- Employer's inclusion officer for severely disabled employees: Maike Jubelius
- Representative for severely disabled employees: Katrin Stroop, Silke Adam

Actors:

- Autonomous Department for the Disabled: Vivien Birkner, Ina-Marie Ernst, Franziska Fleitmann, Laura Marklewitz, Nima Saleh-Ebrahimi
- Department of University Development and Organization: Bianca Schumacher, Tobias Sturm
- Building and Facility Management Department: Michael Brockmeier, Christian Rehkopp
- Department of University Communication: Lisa Burghardt
- Department of Student Services: Nicole Hüsing
- IT and Media Center: Martin Kötterheinrich

Research:

- Faculty of Rehabilitation Sciences: Prof. Dr. Christoph de Olivera Käßler
- Dortmund Competence Center for Teacher Education and Teaching/Learning Research: Prof. Dr. Stephan Hußmann

Course of the event

- Report on the first term of the action plan
- Collection of ideas for further measures
- Next steps

Contents of the action plan

Fields of action:

1. (Structural) accessibility
2. Prospective students and students/teachers
3. Employees
4. Research
5. Public relations
6. Quality assurance

The action plan contains a **total of 26 measures**, of which

- 16 measures completed,
- 7 measures in progress,
- three have not yet been started.

Action plan measures (as at 10/2023)

1	Field of action (structural) accessibility	
1.1	Usability of all software used at the university	in progress
1.2	Usability of all IT infrastructure developed at the university	in progress
1.3	Implementation of the ordinance on barrier-free information technology of the state of NRW	finished

Report: Carsten Bender (DoBuS)

Measures

1	Field of action (structural) accessibility	
1.4	Disruption-free lectures and seminars for students with perceptual difficulties, anxiety disorders or psychological stress	finished
1.8	Accessibility in the Student Secretariat and the Studierendenwerk	in progress

Report: Martin Kötterheinrich (ITMC)

Measures

1	Field of action (structural) accessibility	
1.5	Accessibility map of the campus	finished
1.5a	Tactile site plans in the building (legal requirement)	in progress
1.5b	Make EF50 elevators usable for wheelchair users between events	finished

Report: Ute Zimmermann (Staff Unit Equal Opportunites, Family and Diversity)

Measures

1	Field of action (structural) accessibility	
1.7	Conversion of the Mensa Bridge stop	in progress

Report: Christian Rehkopp (Building and Facility Management Department)

Measures

2	Field of action prospective students and students/teaching staff	
2.1	Allocation of places for courses with limited attendance	in progress

Report: Tobias Sturm (Department of University Development and Organization)

Measures

2	Field of action prospective students and students/teaching staff	
2.2	Information about and process optimization for the granting of compensation for disadvantages	in progress
2.4	Improving awareness of the advisory structures	finished

Report: Carsten Bender (DoBuS)

Measures

3	Field of action employees	
3.2	Improving process management for workplace equipment for employees with disabilities/impairments	finished
3.3	Increase in the proportion of severely disabled employees in central administration (including trainees)	finished

Report: Katrin Stroop (Representative for severely disabled persons)

Measures

3	Field of action employees	
3.1	Accessible documents (e.g. official notifications)	
4	Field of action research	
4.2	Promotion support included	finished
4.3	Employment of disabled and chronically ill young scientists	in progress

Report: Ute Zimmermann (Staff Unit Equal Opportunites, Family and Diversity)

Measures

5	Field of action public relations	
5.1	Audio description of the TU image film	finished
6	Quality assurance field of activity	
6.1	Survey of the situation of disabled/chronically ill students	finished
6.2	Teaching evaluation and accessibility	finished

Report: Carsten Bender (DoBuS)

Course of the event

- Report on the first term of the action plan
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Updating the action plan

- Next term 2024 to 2027
- Measures already taken:
 - the seven measures still in progress
 - the three measures not yet started
 - a bundle of 9 measures for non-accessible locations on the campus grounds

Measures for updating the action plan

1	Field of action (structural) accessibility	
1.1	Usability of all software used at the university	in progress
1.2	Usability of all IT infrastructure developed at the university	in progress
1.5a	Tactile site plans in the building (legal requirement)	in progress
1.7	Conversion of the Mensabrücke stop	in progress
1.8	Accessibility in the Student Secretariat and the Studierendenwerk	in progress
1.9	Barriers on the campus grounds	in progress/ partly finished

Measures of the update

2	Field of action prospective and current students/teaching staff	
2.2	Information about and process optimization for the granting of compensation for disadvantages	in progress
2.3	Avoid closed times after 6 pm	not started
4	Field of action research	
4.1	Provision of aids when hiring SHK/WHK without social security obligation	not started
4.3	Employment of disabled and chronically ill young scientists	in progress
5	Field of action public relations	
5.2	Awareness of value-driven action or VALUE COMPETENCE	not started

Ideas for measures for updating the action plan



Thank you for your participation!



Prorector Petra Wiederkehr, Carsten Bender, Ute Zimmermann

More information under:

<https://stabsstelle-cfv.tu-dortmund.de/en/equal-opportunity/disability-and-chronic-disease/>