



## CODE OF CONDUCT FOR THE SUMMER FESTIVAL 2025

- We respect the diversity of the university community, including different opinions, backgrounds, positions, and lifestyles.
- We acknowledge that we are all different and have individual perspectives. We strive to understand the viewpoints of others, refrain from generalizations and stereotypes (e.g. "typical man, typical woman"), and approach sensitive topics responsibly.
- We all make mistakes. If individuals use discriminatory language or statements, we will point this out through constructive feedback. We are open to constructive criticism and accept it.
- Not every disadvantage, impairment, or disability is always visible. One's own notion of "normality" does not always align with that of others.
- We aim to create a space that is as free from discrimination and non-judgmental as possible, where everyone feels welcome and respected – all participants share this responsibility. Therefore, we treat each other with respect and appreciation, communicating politely and constructively. Necessary criticism will be presented in a factual and context-related manner.
- We respect the privacy of others and ensure that we do not communicate in a boundary-crossing manner, even via email. Confidential information is kept secret.
- We encourage all participants to share their pronouns (including the use of no pronouns) and respect them.
- We seek constructive and communicative ways to resolve conflicts and problems. We utilize available institutional mechanisms for conflict resolution (e.g. awareness team, supervisor, counseling center for protection against discrimination and sexual violence (SchuDS), complaint office, etc.).
- All participants are encouraged to actively engage in discussions because none of us knows everything; together we know a lot.
- We do not tolerate any form of discrimination, abuse of power, harassment, or sexual violence. The organizing team reserves the right to exclude individuals from the event if necessary.
- We use the facilities, spaces, and resources of TU responsibly and emphasize sustainable handling of materials and energy.

